

# 3rd ANNUAL OHS For Women in the Workplace Conference

-Preparing your occupational health and safety policy for women in the public and private sector



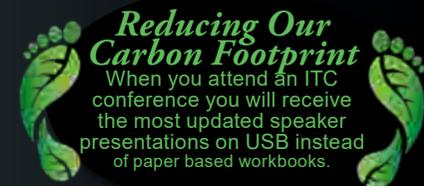
Date

**21 & 22  
APRIL 2021**

Venue

**Manhattan Hotel,  
Pretoria**

RESEARCHED AND  
DEVELOPED BY:



For easy registration contact +27 (0) 11 326 2501 or email [amrita@intelligencetransferc.co.za](mailto:amrita@intelligencetransferc.co.za) or fax: +27 (0)11 326 2960 or visit: [www.intelligencetransferc.co.za](http://www.intelligencetransferc.co.za)



## THE SPEAKERS



3rd ANNUAL

## OHS FOR WOMEN IN THE WORKPLACE

CONFERENCE 2021

**Pheneas Mashiya**  
Full Time Mine Health  
& Safety Rep  
**KOORNFONTEIN  
MINES**

**Melinah Swantle**  
Chief Safety Officer  
**BAFOKENG  
RASIMONE MINE**

**Lazaros Magogoroana**  
Safety officer  
**KOORNFONTEIN MINES**

**Bulelwa Huna**  
Senior Specialist:  
Occupational Health  
& Hygiene  
**DEPARTMENT  
OF LABOUR**

**Carol Mthethwa**  
Specialist OHS  
**LIMPOPO  
DEPARTMENT  
OF LABOUR**

**Tlhoko Mokoena**  
Environmental Health  
& Safety Manager  
**ESKOM**

**Arty Zondi**  
Safety & Risk Manager  
**ETHEKWINI  
MUNICIPALITY**

**Nwabisa Nkangeni**  
Assistant Director Wellness  
**EASTERN CAPE  
DEPARTMENT OF  
RURAL DEVELOPMENT  
& AGRARIAN REFORM**

**Catherine Maloa**  
Founder & MD  
**LITHALA RISK  
SERVICES**

**Nokuthula Dzingwa**  
SHEQ & Oversight  
Manager  
**TRANSNET  
NATIONAL PORTS  
AUTHORITY**

**Rethabile Magaret  
Tshabalala**  
SHE Practitioner

**Collen Motaung**  
Occupational Safety  
Health Specialist  
**GAUTENG  
DEPARTMENT  
OF FINANCE**

**Peneyambeko Munkawa**  
Occupational Safety &  
Health Specialist  
**INTERNATIONAL  
LABOUR ORGANISATION  
(ILO) COUNTRY OFFICE  
FOR ZAMBIA, MALAWI &  
MOZAMBIQUE**

**Buhle Mtshali**  
Health & Safety  
Manager  
**TRANSNET  
CAPITAL  
PROJECTS**

**TO VIEW ITC'S  
UPCOMING  
EVENTS VISIT  
[www.itcevents.co.za](http://www.itcevents.co.za)**



3rd ANNUAL

**OHS FOR WOMEN  
IN THE WORKPLACE**  
CONFERENCE 2021

**KEY STRATEGIES TO BE  
DISCUSSED**

- **OHS regulations related to COVID-19**
- **Encouraging management to play an active role in the implementation of policies that accommodate the safety of women**
- **H&S issues affecting women in a Construction industry**
- **Building a professional future for health & safety within your organisation**
- **Addressing OHS challenges and possible solutions for Women in Mining**
- **Encouraging a comprehensive understanding of the Occupational Health & Safety Act and regulations relating to the safety of women**
- **Anticipating and Responding to special risks and emerging issues: Technology, new forms of work arrangement, gender dynamics, psychosocial hazards (including violence and harassment), pandemics**
- **Hiring registered health & safety practitioners in accordance with compliance requirements**



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**OHS FOR WOMEN  
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## What Delegates had to say about previous Conferences

“The conference presentations are well balanced and in sync with the speakers”, SHE Manager, **DENEL AERONAUTICS**

“Attending this conference is a great way to gain insight and clarification on OHS regulations and how to comply”, EHW Practitioner  
**EASTERN CAPE DEPARTMENT OF RURAL DEVELOPMENT AND AGRARIAN REFORM**

“Learning about the challenges in other industries especially mining enhanced my knowledge on the current conditions relating to OHS in the workplace” Manager OHS, **EASTERN CAPE DEPARTMENT OF HEALTH**

“I would attend this conference again in order to benefit from information presented by Department of Labour” , SHERQ officer **ASSMANG KHUMANI MINE**

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**yashik@intelligencetransferc.co.za**  
**or 011-326-2501**





**08:00** Opening remarks by chairperson

**08:30** Encouraging a comprehensive understanding of the **Occupational Health & Safety Act and regulations relating to the safety of women**

- Providing policy inputs for the establishment and application of safety standards within your organisation
- Working towards zero harm in your organisation
- Assisting with the drawing up of specific laws relating to the health & safety of women
- Complying with the Occupational Health & Safety Act standards within your organisation
- Ensuring an effective support and inspection service for your department

**Bulelwa Huna**

Specialist: Occupational Health & Hygiene

**DEPARTMENT OF LABOUR**

**09:30** Anticipating and Responding to special risks and emerging issues: **Technology, new forms of work arrangement, gender dynamics, psychosocial hazards (including violence and harassment), pandemics, etc**

- Major transformations in the world of work
- Technology: impacts on occupational safety and health (OSH)
- How demographics transform risk assessment and management
- Managing OSH amidst changes in work organization
- Building competence for emerging hazards and special risks

**Peneyambeko Munkawa**

Occupational Safety & Health Specialist

**INTERNATIONAL LABOUR ORGANISATION (ILO) COUNTRY OFFICE FOR ZAMBIA, MALAWI AND MOZAMBIQUE**

**10:30** Hiring registered health & safety practitioners in accordance with compliance requirements

- Holding safety practitioners accountable for preventable incidents in your workplace
- Implementing innovative training methods for Occupational Health & Safety representatives
- Developing and maintaining a safety culture in the organisation
- Educating all employees on safety measures to be taken on a daily basis

**Arty Zondi**

Safety & Risk Manager

**ETHEKWINI MUNICIPALITY**

**11:15** Morning tea & networking opportunity

**11:45** Encouraging management to play an active role in the implementation of policies that accommodate the safety of women

- Updating all policies to be inclusive and accommodating to women
- Addressing OHS challenges that affect women directly through your policies
- Ensuring quality jobs in environments where occupational health & safety is adhered to
- Doing away with exposure to hazards within your workplace through internal policies

**Tlhoko Mokoena**

Environmental Health & Safety Manager

**ESKOM**

**12:30 Stabilising the mindset of women by investing in EQ**

- Highlighting the many mental factors that contribute to an unhealthy mind
- Looking at better techniques to stabilise the mindset and health of women through creating a comfortable working environment
- Creating a work life balance for women

**Nwabisa Nkangeni**

Assistant Director Wellness

**EASTERN CAPE DEPARTMENT OF RURAL DEVELOPMENT  
& AGRARIAN REFORM**

**13:15 Luncheon and networking opportunity**

**14:15 Identifying safety requirements at industrial and building sites, factories and mines for women**

- Assessing job sites and implementing fall protection systems to protect workers
- Ensuring workers never exceed the maximum load when working on scaffolds/underground
- Training all employees that might be exposed to hazardous chemicals
- Providing safe and comfortable PPE for women of all shapes and sizes
- Implementing effective safety policies that are inclusive of women in the workplace

**Pheneas Mashiyi**

Full time Mine Health & Safety Rep

**KOORNFONTEIN MINES**

&

**Lazaros Magogoroana**

Safety officer

**KOORNFONTEIN MINES**

**DUAL PRESENTATION**

**15:00 Building a professional future for health & safety within your organisation**

- Implementing a corporate wellness program outlining futuristic OHS goals
- Broadening OHS to include aspects relating to the psychological wellness of employees
- Removing the divide between physical health and psychological wellness
- Addressing current health, safety and wellbeing issues by having long term measures in place

**Rethabile Magaret Tshabalala**

SHE Practitioner

**15:45 Open forum and discussion on outcomes**

**16:00 Closing remarks from chairperson and end of day one**

**SPECIAL OFFER**

Register 5 delegates  
and receive the 6th  
delegate FREE



# DAY TWO – 22 APRIL 2021



**08:30** Opening remarks by chairperson

**08:45** OHS regulations related to COVID-19

- Understanding how to apply
- Highlighting certain things to do which are out of the ordinary
- OHS in and outside the workplace

**Carol Mthethwa**

Specialist OHS

**LIMPOPO DEPARTMENT OF LABOUR**

**09:45** Eradicating sexual harassment in your workplace as a safety measure

- Creating awareness on what constitutes as sexual harassment to protect women in your organisation
- Educating employees on the steps to be taken in reporting sexual harassment claims
- Evaluating the vulnerability of women working within your organisation/ site
- Creating and maintaining an environment where employees are able to report sexual harassment without fear of victimisation
- Highlighting the role of the employer in sexual harassment cases/offences
- Upgrading and reviewing all sexual harassment policies to ensure women are protected
- Adopting strict disciplinary measures against sexual-offences through your sexual harassment policy

**Nokuthula Dzingwa**

SHEQ & Oversight Manager

**TRANSNET NATIONAL PORTS AUTHORITY**

**10:30** Morning tea & networking opportunity

**11:00** TOPIC TO BE ADVISED

**Collen Motaung**

Occupational Safety Health Specialist

**GAUTENG DEPARTMENT OF FINANCE**

**11:45** Addressing OHS challenges and possible solutions for Women in Mining

**Melinah Swantle**

Chief Safety Officer

**BAFOKENG RASIMONE MINE**

**12:30** Luncheon & networking opportunity

**13:30** Investing in technologically advanced methods to ensure the health & safety of women

- Reducing health risks on workers and streamlining operations through smart data solutions
- Transforming OHS with up-to-date machinery that is safe and efficient
- Ensuring increased productivity, greater safety, and lowering costs through the use of technology

**Catherine Maloa**

Founder & MD

**LITHALA RISK SERVICES**

**14:15** Health and Safety issues affecting women in the Construction Industry

**Buhle Mtshali**

Health & Safety Manager

**TRANSNET CAPITAL PROJECTS**

**15:00** Open forum and discussion on outcomes

**15:30** Closing remarks by chairperson & end of conference

# 3rd ANNUAL

# OHS For Women in the Workplace Conference

**TO SECURE YOUR PLACE AT THIS COURSE - PLEASE COMPLETE THE FOLLOWING:**

Company Name		VAT #			
Postal Address					
Telephone #		Fax #			
E-mail Address		Purchase Order Number			
Where did you hear about this event? E-mail <input type="checkbox"/> Post <input type="checkbox"/> Fax <input type="checkbox"/> Internet <input type="checkbox"/> Magazine <input type="checkbox"/> other _____					
	Title	Delegate Name	Designation	E-mail	Cell #
1					
2					
3					
4					
5					

### EASY PAYMENT METHODS: DIRECT DEPOSIT OR CHEQUE:

NEDBANK, INTELLIGENCE TRANSFER CENTRE, BRANCH: SANDOWN, BRANCH CODE: 193305, ACCOUNT NUMBER: 1933207779  
IN ORDER TO SECURE YOUR REGISTRATION, PAYMENT IS DUE IN FULL UPON RECEIPT OF INVOICE.

Confirmation - Your registration will only be confirmed until such time as payment is received and may be subject to cancellation.  
Right of Admission - Intelligence Transfer Centre reserves the right to refuse admission to the training course where evidence of full payment cannot be shown. Delegate Substitutions - Delegate substitutions are welcomed at any time and do not incur any additional charges. Please notify us in writing of any such changes.

### 4 Easy Ways To Register



Fax your registration form to: +27 (0)11 326 2960



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www.intelligencetransferc.co.za



Phone us: +27 (0) 11 326 2501

**Delegate Cancellations:** All delegate cancellations must be received in writing and are subject to the following conditions:

- for any cancellations received 20 working days before the start of a training course, Intelligence Transfer Centre will issue a 100% credit for the value paid to be used for up to one year from the date of issue for any future INTELLIGENCE TRANSFER CENTRE training course
- for any cancellations received less than 20 working days before the date of the training course, the full fee will be payable and no refunds or credit notes will be given
- if a registered delegate does not cancel and fails to attend the training course, this will be treated as a cancellation and no refund or credit note will be issued
- Delegate substitutions are welcome-Please notify us 5 days before the event

**ITC Substitutions and Cancellations:** Speakers and topics are confirmed at the time of publishing of the programme, but ITC reserves the right to substitute, alter or cancel advertised speakers and/or topics in appropriate circumstances (and will give notice to such substitutions or alterations via email prior to the conference as soon as possible)

**Intelligence Transfer Centre Cancellation & Postponement policy** Please note where foreign currency is involved, the client will be responsible for additional fees and currency conversion. In the event that Intelligence Transfer Centre cancels an event, delegate payments will be refunded. In the event that Intelligence Transfer Centre postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit representing payments made towards a future event This credit will be available for up to one year from the date of issuance. No refunds will be available for postponements. Intelligence Transfer Centre is not responsible for any loss or damage as a result of a substitution, alteration or postponement of an event. Intelligence Transfer Centre shall assume no liability whatsoever in the event this training course is rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this training course impracticable or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency.

### PRICING

- STANDARD PRICE:**  
R6999 EXCL.VAT
- LIVE STREAM PRICE:**  
R4999 EXCL.VAT  
(INCLUDES A R500 UBER EATS VOUCHER)
- GROUP LIVE STREAM PRICE (5 DELEGATES)**  
R19999 EXCL.VAT  
(INCLUDES A R500 UBER EATS VOUCHER)
- QUOTATION** (please tick relevant)       **INVOICE**

### APPLICATION FOR REGISTRATION AND ACCEPTANCE OF TERMS AND CONDITIONS

I acknowledge that I have read, understood and accept the programme and Terms and Conditions (including Payment Terms) and hereby apply for registration on behalf of myself (if a single delegate) or on behalf of the undermentioned organisation which I am duly authorised to represent.

Name: \_\_\_\_\_

Name of Organisation\*: \_\_\_\_\_

Job Title (Specific): \_\_\_\_\_

Email: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

(where organisation sends delegate/s and is responsible for payment of conference/course fee\*)